

EMPLOYMENT APPLICATION

Role applied for:	Region:	Date:		
Personal information				
Last Name:	First Name(s):			
Physical/Street Address:	Postal Address:	Same as Physical <input type="checkbox"/>		
	<i>Or add different postal address:</i>			
Mobile phone number:	Date of Birth:			
Email:				
Emergency Contact Name:	Emergency Contact Phone:			
PPE Sizes – please provide sizes for the below PPE so we can order the correct fit. Clothing should be measured in the following sizes; XS, S, M, L, XL, 2XL, 3XL, 4XL, 5XL, 6XL				
Work Shirts:	Hi-Vis Vest:	Rain Jacket:	Rain pants:	Gloves:
Education and Training - including Professional, Occupational and/or Trade Qualifications				
<i>By completing this section you are giving Safe Road Services permission to contact the institutions named below regarding your qualifications and training history. If invited to interview you will be required to show proof of your qualifications.</i>				
Current STMS / TC / TMO / TTMP Qualification?				
NZTA number:	Expiry Date:	Level / Category:		
Other Education or Institution :				
Dates:	Courses Taken and Qualifications Gained:			
Other Education or Institution :				
Dates:	Courses Taken and Qualifications Gained:			
Other occupational, trade or professional training, experience and /or qualifications, relevant to the role applied for (include relevant memberships of business, professional or employee associations and voluntary work):				

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Employment Experience		
Most recent or present employer:		
Position:	From:	To:
Key Responsibilities:		
Reason for Leaving:		
Previous Employer:		
Position:	From:	To:
Key Responsibilities:		
Reason for Leaving:		
Other employment or similar experience that is relevant to this application:		
Have you worked for Safe Road Services previously?		
No <input type="checkbox"/> Yes <input type="checkbox"/> (If "Yes", please give details & dates).		
Details:	Dates:	
	From:	To:

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Health		
Do you have, or have you had, any injury or medical conditions caused by gradual process, disease or infection — e.g. hearing loss, sensitivity to chemicals, occupational overuse syndrome (OOS), back injury or strain, asthma, allergies, stress-related conditions — which might be aggravated by the requirements of this position or prevent your carrying out its responsibilities?		
No <input type="checkbox"/>	Yes <input type="checkbox"/> (If “Yes”, please give details).	
Details:		
Do you know of any other reason that would prevent you from performing the role that you have applied for? (Mental health, responsibility for others that may impact reliability):		
Previous Employment References		
<i>Should you be requested to attend an interview for this position, we may undertake a short reference check with a recent employer. Contact will not be made with any referee without your prior permission. Can you please provide details of at least 2 referees that would be able to describe your work performance and the way you work with others?</i>		
For the purpose of compliance with the Privacy Act 1993, do you consent to Safe Road Services seeking verbal or written information on a confidential basis about you, from the referees listed; and authorise the information sought to be released by them to us for the purposes of ascertaining your suitability for the position you are applying for?		
Yes <input type="checkbox"/> No <input type="checkbox"/>		
Do you understand that the information received by us is supplied in confidence as evaluative material and will not be disclosed to you?		
Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name:	Employer:	
Email address:		
Mobile no:	Landline:	
Relationship:		
Name:	Employer:	
Email address:		
Mobile no:	Landline:	
Relationship:		
Right to work in NZ		
Do you need a work permit/visa to work in New Zealand?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If “Yes”, please note the date of expiry of this permit/visa:	Expires:	
If “Yes”, please attach a copy of the permit/visa to this application.		

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Criminal Charges/ Conviction(s)		
Have you ever been charged with (including pending prosecutions) or convicted of a criminal offence? If yes, please provide details here:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Has any professional body taken any disciplinary action against you in the past or is there any action pending by a professional body which may affect your ability to carry out the duties required for the position for which you are applying?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Do you consent to a formal criminal record check if it is a prerequisite for employment?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Pre-employment Drug Screening		
<i>Safe Road Services require a negative pre-employment drug and alcohol screening that is current within 7 working days of application. We do not subsidise the pre-employment drug and alcohol screening and will require a copy submitted with this application. A full copy of our drug and alcohol policy can be provided to you upon request.</i>		
Do you consent to a pre-employment drug and alcohol test if it is a prerequisite for employment? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Have you attached a negative pre employment drug screening, undertaken within the past 7 days? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Personal Cellphone		
It is a condition of employment that you have a phone capable of using our Alloc8 application and / or other applications that Safe Road Services may implement to assist with the scheduling and allocating of staff shifts and tracking of documentation and records. Do you have a smart phone that you will use for the purposes of tracking scheduled shifts and completing online forms and timesheets? Yes <input type="checkbox"/> No <input type="checkbox"/>		
<i>If yes, is it:</i> Android <input type="checkbox"/> iPhone <input type="checkbox"/>		
If you have answered yes to the above, do you consent to downloading and using the Alloc8 application to track upcoming shifts and submit online forms and timesheets or other applications required by safe road services for work purposes on your personal smart mobile phone? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If you have answered no , in exceptional circumstances, Safe Road Services may be able to help you purchase a phone that is capable of using the Alloc8 application and deduct the cost in instalments from your pay over an agreed period of time. Would you be willing to accept this arrangement? Yes <input type="checkbox"/> No <input type="checkbox"/>		
<i>Safe Road Services will provide a Wifi connection for use when operating within one of our depots. Data or personal Wifi use is not subsidised by Safe Road Services. Our Alloc8 application has the ability to be used offline for document completion, but you will still be required to maintain a stable data connection to check on upcoming scheduled shifts outside of work hours.</i>		

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AVAILABILITY

Safe Road Services provide 24/7 response to callout works, and also undertake works during the day, night and weekends. If you aren't able to commit to full availability, please outline your available days and timeframes below;

Are there any days you are unable to commit to?

Are there certain times you are unavailable to work?

Are you willing to be available for callout works?

Yes

No

If you are requested to attend a callout, you will receive a \$100 (taxable) bonus for each callout you attend as well as your normal hourly rate for the hours worked.

What term of contract are you looking for?

Full-time

Part-time

Casual

Driver's Licence

Do you hold a current NZ driver's licence?

Yes

No

Classes held:

Licence:

Version:

Issue Date: / /

Conditions:

Expiry Date: / /

If invited to interview you will be required to show your driver's licence.

Do you have a reliable warranted vehicle that is available to you to attend work, or other means of transport available to you if you do not hold a current, valid drivers licence?

Yes

No

Payroll Information

Should your application be successful, we will require the below information to add you to our pay roll system. We will also require the Tax code declaration and kiwisaver deduction forms completed which will be provided with your contract.

Bank Account Number:

		-					-						-			
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IRD Number:

		-				-		
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Declaration: I confirm that the information contained in this application form is complete and accurate and understand that if I am a successful candidate my employment may be terminated without notice if any information is found to be inaccurate or incomplete.

Applicant's Signature:

Date:

The information you provide will be used by authorised employees to consider your suitability for the position you have applied for. If your application is unsuccessful, this application form will not be retained.

Please send this completed Application Form, along with your Curriculum Vitae/Cover Letter by email to: luke@saferoad.co.nz